



# POSTGRADUATE NICU STUDIES 2020

## FREQUENTLY ASKED QUESTIONS

- **I would like to work in the Newborn Intensive Care Unit (NICU) at the Royal Women's Hospital what is required?**

The Women's Newborn Intensive Care Unit (NICU) is a tertiary level nursery where specialist care is provided to approximately 1600 premature and medically very unwell babies per year (695 Intensive Care). The unit also has a key role in providing education and training for local, national and international health professionals as well as an extensive research program.

The Women's NICU has been designed as one unit with both Intensive and special care nursery pods; with a total of 59 cots. The NICU model of care is underpinned by several principles which were developed to improve consistency and continuity of care and the engagement of families.

Post-graduate NICU studies are required to work in NICU. In order to complete post graduate studies you must be a registered nurse or hold a dual degree (registered nurse and registered midwife) with a minimum of one year post registration experience in an acute care setting.

Our postgraduate learners are an integral part of the NICU team and are supported through their learning journey by a dedicated team of health professionals, educators and clinical support. Learners are engaged on an employment model to complete their post-graduate studies in neonatal nursing.

- **How many Post Graduate NICU employed places are available in 2020**

Post Graduate NICU places at the Women's can vary for many reasons. There is no set number of places confirmed or guaranteed for 2020. This number will depend on the appropriateness of applicants and availability of unit employment. Fixed term employment to complete your post-graduate NICU studies will be available at the Women's at Parkville.

- **What university partnerships are available for me to complete my post graduate NICU studies at the Women's?**

You are able to complete your post graduate NICU studies with either the University of Melbourne Graduate Certificate in Neonatal Practice - Neonatal Intensive Care <https://commercial.unimelb.edu.au/or> La Trobe University Graduate Certificate of Nursing - Neonatal care <https://www.latrobe.edu.au/>

The Women's has a centre of Excellence partnership with the University of Melbourne. Applicants are required to be a permanent resident or citizen of Australia and meet the eligibility and entry requirements for post-graduate study (neonatal practice) through either the University of Melbourne or LaTrobe University. Applicants must apply directly to the University of their choice and have their enrolment confirmed.

- **Can I enrol through another university and obtain clinical placements at the Royal Women's Hospital to complete my post Graduate NICU studies?**

No. The Women's only partnerships for NICU studies are with the University of Melbourne and La Trobe University. Clinical placements cannot be provided for any other university program.

- **What hours am I required to work in order to complete my post graduate NICU studies?**

You are required to commit to a minimum of 32 hours per week across all shifts. Your roster will contain a mix of AMs (Mornings) PMs (Afternoons) ND (Night Duty) and weekends. Your roster will be balanced to meet the needs of the unit and also ensure that you have adequate time with our educators and clinical support staff in order for you to meet your clinical hurdles/competencies. This may mean that you have less roster flexibility whilst you are completing your studies.

- **Am I able to work twelve hour (12 hour) shifts whilst completing my NICU studies.**

You will be required to work 8 hour shifts (10 hour night shifts) for the majority of your NICU studies in order for you to complete your clinical hurdles with the support of our education team.

- **Why is there only one date for interviews for the program?**

The Royal Women's Hospital conducts interactive interviews for all applicants who have been shortlisted for interviews together on the one day. Interviews are in person and are scheduled for Thursday 16th May 2019. No alternative dates are available.

- **When can I submit my application for an employed placement for 2019?**

Applications for the 2020 program open on the Monday 1<sup>st</sup> April 2019 and close on Sunday 28<sup>th</sup> April 2019 Applications can be made from the Women's career page.

#### **Further information**

Please visit the Women's website at <https://www.thewomens.org.au/wm-postgrad-neo-ed>